

**From:** Chris Holley (Councillor)

**Sent:** 09 February 2023 08:38

**To:** Tracey Meredith

**Subject:** Leader's Report

The last year has been quite difficult because of the new intake of Councillors and requirement of training, and of understanding of the role of Councillors within the council set up and their responsibilities to the code of conduct.

I feel towards that end we as a council improve our training and also with the help of the Standards Committee. I think there should be a process by which new Councillors have an opportunity to meet up with the Standards Committee, just to understand the view and role within the council.

I believe that the next few years are going to be very difficult for Swansea Council because of the budgets, and also the prospect of job reductions and with that comes to change in roles for many of our employees.

That will bring into question the role of elected members, and one I think that you should consider when we meet to discuss how elected members can engage with our staff when there are redundancies because I believe the understanding of members in their role, as elected, as opposed to part of the management of the council needs to be reinforced.

I think that the behaviour of members because of the role of the various leaders of the groups has improved. I also believe that the dispute resolution process is that we have in place now help no end.

I look forward to seeing you all and answering any questions that you may have when we have a face-to-face meeting in a couple of weeks' time.

Thank you

Councillor Chris Holley OBE